

**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
**LIC BUILDING SECRETARIAT ROAD HYDERABAD 500 004**  
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March 18, 2026

To,  
All the Zonal/Divisional/State/Regional Units

Dear Comrades,

We have once again addressed a letter today to the CEO&MD of LIC on the unconscionable delay in initiating the process of recruitment in LIC. The letter is self-explanatory. Please ensure its wide circulation among our members.

With Greetings,

Comradely Yours



General Secretary

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To  
The CEO & Managing Director  
LIC of India  
Central Office  
MUMBAI

Date: 18.03.2026

Dear Sir,

**Re: Unconscionable Delay in Recruitment of Class III & IV**

We have been regularly drawing attention of the LIC management to the acute shortage of Class III and Class IV employees in the Corporation's offices and the urgent need to undertake recruitment on an expeditious basis. Despite repeated assurances of the management to set the ball rolling on this issue, the matter is hanging fire. This has caused serious disquiet amongst the employees.

We were given to understand that the process of recruitment to Class III Cadre would start by the end of December 2025. But, the recruitment process has not made any headway at all even though the financial year is fast drawing to a close. It is rather unfortunate that the goalpost is being shifted on some pretext or the other and the process is getting inordinately delayed. Recently Public Sector Banks, Public Sector General Insurance Companies and even the Reserve Bank of India have gone for recruitment in Class III Cadre; notably the RBI has gone for recruitment in Class IV cadre as well. There is no conceivable reason therefore as to why LIC should not move ahead in this matter, especially in a situation where the government itself has acknowledged on the floor of Parliament that there is an acute staff shortage in LIC.

This situation has created industrial unrest; employees are restive. The recently concluded 27th General Conference of the All India Insurance Employees' Association (AIIEA) has taken strong exception to this inordinate delay. We once again urge you to initiate the recruitment process for Class III and Class IV employees without any further delay and announce a clear timeline for the same. We wish to make it clear that continued neglect of this long-pending and vital issue will leave the employees with no option but to resort to organisational struggles and agitations to safeguard the interests of the Corporation, its policy-holders and its workforce.

Thanking You,

Yours faithfully  
Sd/-  
General Secretary