

**ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION**  
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To,  
All the Zonal/Divisional/State/Regional Units

**Platinum Jubilee Year 27<sup>th</sup> General Conference of AIIEA at Bhubaneswar**  
**Calls for Sustained Campaign against Neoliberal Policies**  
**Decides to Fight against FDI Hike and Privatisation and for Recruitment**  
**Endorses Agitation in General Insurance for Wage Notification**  
**Resolves to Strengthen AIIEA for a Stronger Public Sector Insurance and a Stronger India**

The Platinum Jubilee Year 27<sup>th</sup> General Conference of the AIIEA was held in the 'City of Temples'-Bhubaneswar-from 28<sup>th</sup> December 2025 to 1<sup>st</sup> of January 2026 with boundless enthusiasm and infectious gusto. Draped in red, Com. B. Sanyal Manch and Com. Sitaram Yechury Nagar at the KIIT Compound, Bhubaneswar, stood as a vivid expression of the employees' commitment to ushering in revolutionary change under the banner of AIIEA. Bhubaneswar Division Life Insurance Employees' Association, ably supported by the three other Divisional Units of Odisha in the life sector- Cuttack, Sambalpur, Berhampur, the Odisha State General Insurance Employees' Association and the Pensioner Comrades of Odisha, left no stone unturned to make the Conference a historic success. The timely guidance and support extended by the ECZIEA to BDLIEA played a pivotal role in ensuring the all-round success of the Conference. Around 2000 Delegates and Observers, including over 500 women employees, participated in the historic Conference. The enthusiastic participation of a large number of young Comrades lent the Conference a vibrant, youthful energy. The Conference witnessed the presence of veteran AIIEA leaders whose invaluable contributions to the insurance employees' movement evoked moments of deep emotion.

**A Grand Beginning:**

The Conference got off to a colourful start in the morning of 28<sup>th</sup> December 2025 with the hoisting of the red flag of the organisation by the President of AIIEA **Com. V. Ramesh**. The General Secretary of AIIEA, **Com. Shreekant Mishra**, greeted the Delegates and Observers and briefly explained the background in which the Conference was taking place. The impressive beginning of the Conference and AIIEA's firm resolve to uphold the principles of freedom, liberty and justice was marked by sequential release of balloons by **Com. V. Ramesh**, **Com. Amanulla Khan** and **Com. K. Venugopal**. The flag hoisting was followed by placing of floral tributes at the martyrs' column.

**Delegates Session:**

The Delegates Session commenced immediately thereafter with two revolutionary songs rendered by the cultural team of Bhubaneswar Division. **Com. Shreekant Mishra**, General Secretary, placed the Report for and on behalf of the Working Committee of AIIEA. The informative and exhaustive report covered a wide range of issues. The **International Section** of the Report dealt at length the fragile ceasefire in Gaza, the Ukraine-Russia war, growing militarization of imperialist countries, the rise of the fascistic right-wing forces, global economy including the rising unemployment, hunger and inequalities; US under Trump, Tariff threats, the developments in the leading capitalist countries of the world, the emergence of socialist China as a major global player, the

threats to environment from unbridled capitalism, the cataclysmic changes taking place in India's neighborhood and the wave of working class struggles taking place all over the world. The **National scene** of the Report covered the persistent slowdown of the economy, transfer of resources from the poor to the rich under the rubric of neoliberalism, the ailing manufacturing and MSME sectors, the chimera of financial sector reforms, growing agrarian distress and rural indebtedness, price rise, unemployment, immiseration of the working people, democratic backsliding, sharpening communal polarization, the impending environmental disaster, growing attacks on dalits, adivasis and women; onslaught on federalism and the rising crescendo of popular struggles. The **Industry section** of the Report dealt at length the two and a half decades of insurance reforms, India's position in the global insurance market, the sterling performance of LIC despite serious challenges, the post IPO scenario, the wanton destruction of public sector insurance through the Insurance Laws (Amendment) Act, the immoral act of FDI hike from 74 to 100 per cent, the lurking danger of LIC's FPO, AIIEA's magnificent victory in the campaign against GST, the promises and pitfalls of the digital transformation, the long delayed process of recruitment in LIC, the magnificent wage revision in LIC, the praiseworthy performance of PSGI companies and the lurking danger of privatisation, the government's silence on the consolidation of PSGI companies, the inordinate delay in notification of wage revision, enhancement of family pension and enhancement of management's contribution to the NPS of employees recruited after 01.04.2010, recruitment and promotion related issues in PSGI companies. The report also dealt at length on the pending issues of the employees in LIC & PSGI companies, challenges before the organisation and the tasks ahead.

**Com. B.S. Ravi**, Treasurer AIIEA, placed the audited statements of Accounts of AIIEA, Standing Committee (General Insurance) and Insurance Worker for the years ending 31.12.2022, 31.12.2023 and 31.12.2024.

**Com. P.P. Krishnan**, President SZIEF and Vice-President AIIEA, initiated the discussion on the report and gave a brilliant account of the challenges confronting working people all over the world due to the unbridled implementation of neoliberal economic policies and the consequent ascendancy of the political right to Centre stage. He threw light on the alternative, pro-people policies being pursued by the LDF government in Kerala as a result of which Kerala has got the rare distinction of having eliminated extreme poverty.

**Com. Tapan Sen**, General Secretary CITU, intervened in the Delegates Session and congratulated AIIEA for completing 74 glorious years and stepping onto the 75<sup>th</sup> year of its existence. He lauded AIIEA for its uncompromising struggle to safeguard LIC and PSGI companies in the public sector and came down heavily on the government policy of privatisation, asset monetization programme and transfer of resources from the domain of the state to the corporates. He termed the recently notified labour codes as a genocidal attack on the working people of the country and called upon insurance employees to be a part of the emerging struggles in this regard.

#### **The Impressive Rally and Open Session:**

An impressive rally of around 3000 employees, including around 600 women employees, preceded the Open Session of the Conference in the afternoon session of 28<sup>th</sup> December. A large number of employees, pensioners and well-wishers from fraternal organisations, from all the Odisha divisions, came and participated in the Rally. 27 women Comrades, all dressed in red, led the rally from the front. A symphony of drums and saxophones performed by a band of young children, all from the **Kalinga Institute of Social Sciences (KISS)** lent an aura of festivity to the rally and provided the perfect setting for an impressive open session.

The Open Session commenced with **Com. V. Ramesh**, President AIIEA, on the Chair. The Chairman of the

Reception committee, **Sri Rajesh Mohapatra**, (veteran journalist and columnist) delivered the welcome address on behalf of the Reception Committee.

Internationally renowned economist **Prof. Prabhat Patnaik** inaugurated the Conference. Prof. Patnaik lauded AIEA for its relentless campaign and struggle to protect public sector insurance and the public sector at large. He was categorical that enhancement of FDI in insurance sector from 74 to 100 per cent was not in the interest of the nation. He was critical that the present day ruling class was unabashedly dancing to the tune of foreign capital and had absolutely no compunction in mortgaging national interest to become a junior partner of imperialism. Terming neoliberalism as an encroachment on the basic rights of the people, he called upon the employees to join the broader struggles for an alternative economic policy giving primacy to the livelihood issues of the people rather than profit maximization of capital.

A galaxy of leaders attended and addressed the Open Session. Among them were **Com. Debashis Basu Chaudhury**, General Secretary, BEFI; **Com. A. Sreekumar**, General Secretary, All India State Government Employees' Federation (AISGEF); **Com. S.B.Yadav**, Secretary General, Confederation of Central Government Employees and Workers (CCGEW); **Com. B.P.S. Chauhan**, President, Federation of LIC Class I Officers' Associations; **Com. Umakant Behera**, President, NFIFWI East Central Zonal Council and **Com. Rajesh Kumar**, General Secretary, All India LIC Employees' Federation. **Com. Tapan Sen**, General Secretary, CITU greeted the Open Session of the Conference as well and exhorted insurance employees to become a part of the larger democratic movement in defense of secularism, democracy and unity of the people. **Com. M. Kunhikrishnan**, General Secretary of the All India Insurance Pensioners' Association (AIIPA) also graced the Open Session.

**Com. Shreekant Mishra**, General Secretary AIEA, proposed the customary vote of thanks.

The impressive rally and the huge attendance in the Open Session were not only inspiring, but they spoke of the success of the Platinum Jubilee Year 27<sup>th</sup> General Conference of the AIEA in advance.

#### **Delegates Session Resumes on 29<sup>th</sup> December:**

The Delegates Session resumed on the second day i.e. 29<sup>th</sup> December and discussions on the report continued. Altogether 74 comrades, including 10 women comrades, participated in the debate. The senior leaders of AIEA, **Com. Amanulla Khan** and **Com. K. Venugopal** also intervened in the debate and enriched the understanding of the delegates and observers. Both of them spoke eloquently on the glorious legacy of the AIEA and its stalwarts in ensuring a dignified life for the insurance employees while ensuring continued progress of public sector insurance industry. The Conference had the privilege of listening to the address of the founder leader of the movement, 104 year old, **Com. Chandra Shekhar Bose**. Com. Bose expressed his happiness that he was a part of the Platinum Jubilee Year Conference of the AIEA. Appreciating the enthusiastic participation of a large number of young Comrades in the Conference, Com. Bose exuded confidence that these young leaders would take up leadership position in the organisation in days to come. The jam-packed and emotionally surcharged house accorded a standing ovation to Com. Bose in recognition of his immense and immeasurable contribution to the building up of insurance employees' movement under the banner of the AIEA. **Com. M. Kunhikrishnan**, General Secretary of AIIPA addressed the delegates session and expressed his serious unhappiness over the inordinate delay on the part of the government in the notification of enhancement of family pension to a uniform rate of 30 per cent for PSGI pensioners and the protracted delay in getting a legal remedy to the vexed issue of updation of pension. He congratulated AIEA for entering its Platinum Jubilee year and called upon the employees to consolidate the organisation for successfully meeting all future challenges.

**Com. Shreekant Mishra**, General Secretary AIIEA, summed up the debate after an illuminating debate of over 800 minutes. He complimented the Comrades of Bhubaneswar Division for organizing the Conference in a grand manner, befitting the Platinum Jubilee Year of the AIIEA. He also thanked the comrades of Cuttack, Berhampur and Sambalpur in the life sector and general insurance comrades in the state of Odisha for extending all help and support to Bhubaneswar Comrades for smooth conduct of the Conference. Expressing happiness over the absolute unanimity on the basic formulations of the Report, Com. Mishra said that the entire India had spoken in one voice. This unity in thought, he urged, should be translated to unity in action. He gave clarifications to the important queries raised by the delegates during the Conference. The Report of the Working Committee and the Audited Statements of Accounts were unanimously adopted.

### **Adoption of Resolutions:**

The Conference unanimously adopted 25 Resolutions. The Resolutions were demanding immediate notification of the agreed wage revision, improvement in family pension and enhancement of management's contribution to NPS from 10 to 14 per cent for PSGI employees, demanding merger of all four PSGI companies, demanding Recruitment in LIC, demanding Collective Bargaining Right and Recognition to AIIEA, against government policy on Pension, on certain issues pertaining to women employees, against the Insurance laws (Amendment) Act 2025, hailing AIIEA's struggle against GST on Life and Health Insurance premium and on the demand of a strong public health policy, against appointment of private sector candidates to the top positions of LIC and PSGI companies, against the four labour codes, against the policy of disinvestment of PSUs, commending the elimination of extreme poverty by the LDF government in Kerala, against economic development leading to environmental degradation, demanding reversal of neoliberal policies, demanding some economic rights as fundamental rights, demanding an end to the genocide in Gaza and for a two-nation solution, demanding an end to the imperialist driven war in Ukraine, on Manipur, in support of communal harmony, against criminalizing democratic dissent, against the onslaught on education, against the growing attack on women and children, against the growing attack on dalits and adivasis and a resolution demanding standardized wages, service conditions and social security for Gig workers.

### **Decisions of the Conference:**

The Platinum Jubilee Year 27<sup>th</sup> General Conference of the organisation took the following decisions unanimously.

1. To continue efforts in defense of LIC and PSGI companies through sustained campaign and public outreach. The slogan for this campaign should be: **"A Strong AIIEA for a Stronger Public Sector Insurance and a Stronger India"**. Life Insurance Nationalisation Day (**19<sup>th</sup> January**) and General Insurance Business Nationalisation Day (**13<sup>th</sup> May**) should be utilised to popularize this theme.
2. Endorse One-Day **Strike in General Insurance on 9<sup>th</sup> January 2026** demanding immediate notification of the agreed wage revision proposals, improvement in family pension and enhancement of management's contribution to NPS of PSGI employees. **LIC employees to extend solidarity to this Strike by holding lunch hour demonstrations at all centres.**
3. To be a part of the emerging countrywide struggle against the Labour Codes; the form and nature of the struggle to be decided by the headquarters of the AIIEA in consultation with other unions.
4. All India Trade Union School at Hyderabad for young Comrades with a view to developing future leadership for the organisation.

5. Observance of the Platinum Jubilee Year of AIIEA during the period January 2026 to July 01, 2026 across the country with appropriate programmes. **A centralized programme to release a book on the major struggles of AIIEA to be taken up.**
6. Immediate Campaign on the demand of Recruitment in Class III & IV cadres in LIC with the perspective of going on struggle if there is further delay on the issue.
7. Seminars and Conventions are to be organised all over the country, especially at Divisional level, on the issues of Privatisation/ Disinvestment of PSUs, the Syncretic/Pluralistic Culture of India, Constitution as a Living Document and Economic Rights as Fundamental Rights.

#### **Office Bearers:**

The Conference unanimously elected **Com. Dharmaraj Mohapatra** (Central Zone), **Com. Shreekant Mishra** (South Central Zone), **Com. B.S. Ravi** (South Central Zone) and **Com. B.D. Naresh Kumar** (South Central Zone) as the President, General Secretary, Treasurer and Assistant Treasurer respectively. The Conference also unanimously elected a Working Committee consisting of 154 members including the Office bearers of the AIIEA.

#### **Expression of Gratitude:**

The Conference recorded its gratitude to **Com. V. Ramesh**, **Com. R.C. Sharma**, **Com. H.I. Bhatt** and **Com. K.S. Rajasekhar**, who demitted offices, for their immense contribution to the development and growth of the organisation.

#### **Insurance Worker:**

The Conference appreciated the huge contribution of Insurance Worker in providing intellectual inputs to our movement and also in sharpening the ideological understanding of our cadres. The Conference unanimously decided on the continuation of **Com. Amanulla Khan** and **Com. N.K. Vedaraj** as Editor and Publisher respectively. It was also decided that **Com. R. Padmanabha** will continue to be the Manager of Insurance Worker and the Journal will continue to be published from Bangalore.

#### **Felicitation of former Secretariat members of the AIIEA:**

The Conference had a special Felicitation Programme in honour of the former Secretariat members of the AIIEA in recognition of the fact that these Comrades carried the organisation in their shoulders through difficult and often dangerous times. The felicitation was also about recognizing that what we stand on today is built brick by brick by the senior leaders of the movement who came much before the present generation of employees. Out of 34 senior Comrades, 22 could make it to the Conference. The Conference had the honour of felicitating these 22 senior Comrades including the founder leader of the movement, **Com. Chandra Shekhar Bose**. It was really a heart-warming moment felicitating the seniors who can be aptly described as the custodians of our past, the conscience of our present and the inspiration for our future. The organisation is taking care to felicitate the remaining 12 senior Comrades who could not attend the Conference due to health reasons.

#### **Embers of a Century- Documentary on the Life and Times of Com. C.S. Bose:**

A documentary titled 'Embers of a Century' depicting the political and social evolution of India and the onward march of the AIIEA through the eyes of the centenarian leader Com. Chandra Shekhar Bose is in advanced stage of production. A fifteen minute clip of the documentary was exhibited in the Conference for the

information of the delegates, in the presence of Com. Bose himself. The editing and other formalities are expected to be completed in a month's time. It will be shared with the units once it is done.

### **Cultural Programme- A Treat to the Eyes and Ears:**

The cultural programme organised during the Conference was a real treat to the eyes and ears of the delegates and observers. The cultural tapestry of Odisha was on full display in all its resplendent beauty. The Odishi Dance (themed 'Aditya Archana') and Sambalpuri folk dance performed by "Nrityayan" Bhubaneswar under the tutelage of Padmashree Guru Durga Charan Ranbir, was a treat to the eyes and ears. The 'Kui Dance' performed by artistes of "Samrachana Nrityanusthan" of Berhampur under the guidance of Guru Rabi Shankar Majhi was equally mesmerizing. Similarly, Mardal Vadan by Guru Dhaneswar Swain (Sangeet Natak Academy awardee) and team of Vadya Vani Gurukul Trust, Bhubaneswar was outstanding. The cultural programme, arranged at the dining venue, encompassing an ensemble of Ghazals, Thumris and light classical – performed by Sri Priya Ranjan Mohanty and troupe- left the audience speechless.

### **Bhubaneswar does it Again:**

Bhubaneswar Divisional Unit of AIIEA- BDLIEA- is a small unit numerically speaking. But they have always done something big. Soon after birth, BDLIEA had hosted the 3<sup>rd</sup> All India Women's Convention and AIIEA Working Committee in 2015; they had organised the Charter Sub-Committee meeting and AIIEA Secretariat meeting in 2022 and finally came the Conference of AIIEA in 2025. Ably guided by the ECZIEA and assisted by the units of Odisha, the BDLIEA left no stone unturned to make this Conference a truly historic one. A special mention must be made of the retired Comrades, well into their seventies, who toiled day in and day out with the present generation of activists to ensure smooth conduct of the Conference. However, the defining feature of the Conference was the enthusiastic participation of young Comrades, including women employees. This brought renewed optimism and a fresh perspective auguring well for the future of the organisation.

The enormous success of the 27<sup>th</sup> General Conference of AIIEA at Bhubaneswar gives us the confidence-  
**"Together We have Secured the Past, Together We Shall Shape the Future."**

With Revolutionary New Year Greetings,

Comradely Yours  
  
General Secretary